

MDBC:

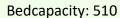
Radiology

Suriname





Academic Hospital Paramaribo





Employees: 2100







26 medical units + 2 labs



Doctors ≈ 132 (82 attendings)



Nurses ≈ 620



Identify training needs

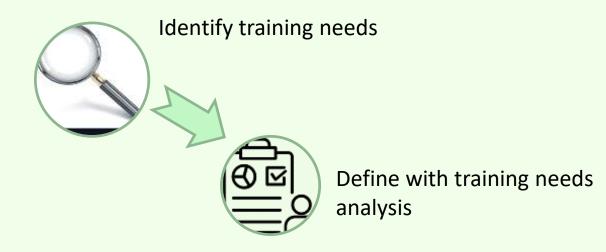


Identify training needs

- No RPE present at hospital
- No formal RP training



Training needs analysis



 Based on level of involvement vs previous knowledge



Training needs analysis

Identification of groups



Doctors: referrers, attending physicians (high dose vs low dose procedures), residents, fellows



Radiographers, radiation therapy technologists**



Nurse supervisors, cath lab, OR-nurses, oncology, urology, (N)ICU, ER, anesthesia



Linac engineer**, health technology engineers, ICT



Training needs analysis

Identification of groups



HSEQ department, quality managers, operation managers



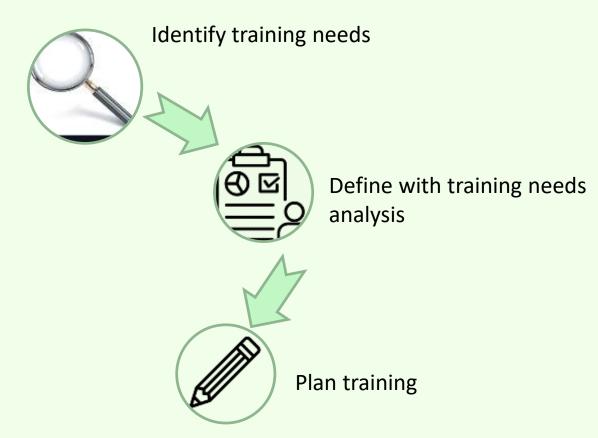
Janitor, housekeeping



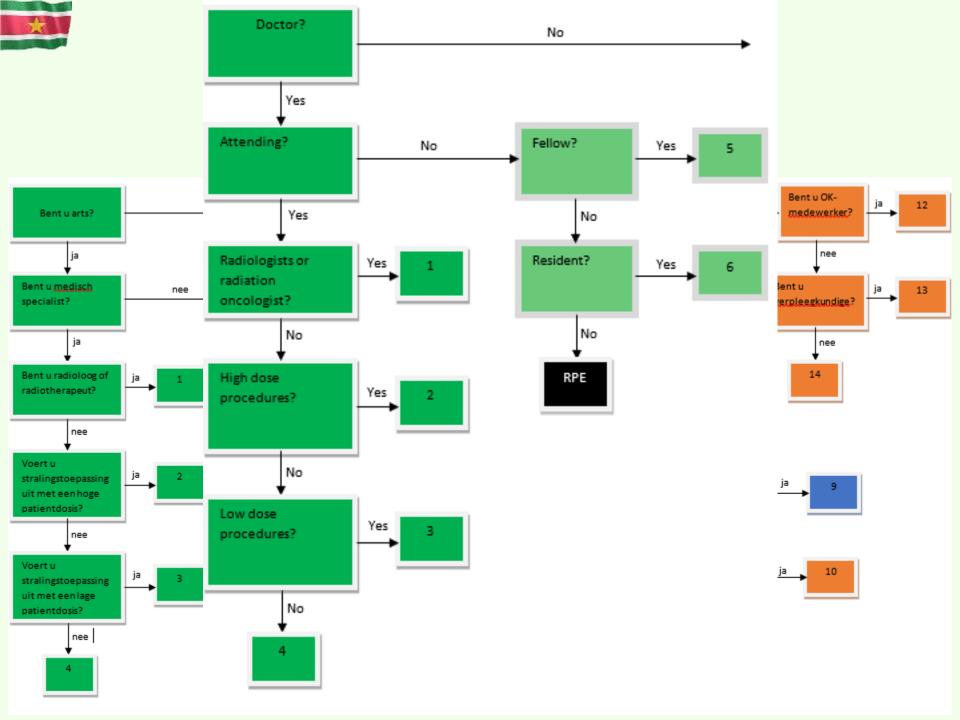
Labor union, administrative personnel



Plan training

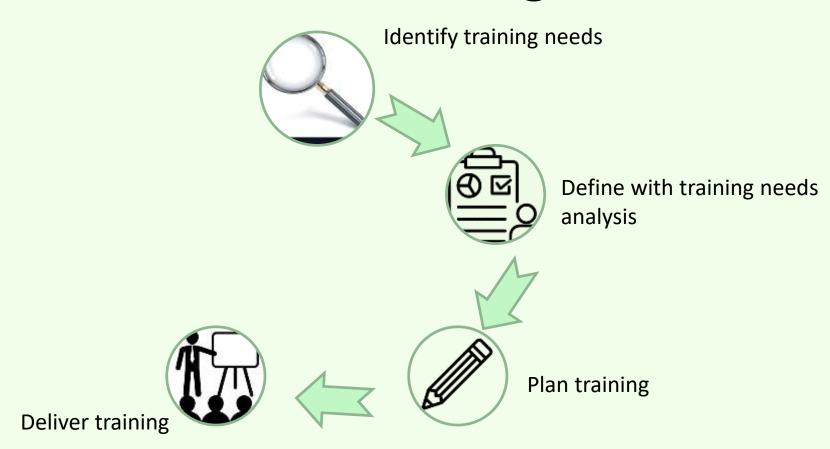


 Collaboration with education&training unit, HSEQ, secretariat medical director & secretariat nurse director





Deliver training





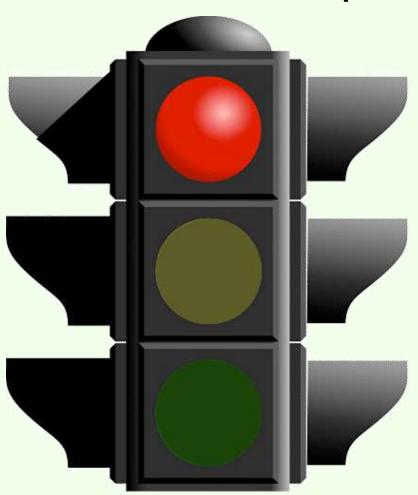
Deliver training

2019 Calendar

Januari	Februari	Maart	April	Mei	Juni
1 DI Nieuwiaar	1 Vt	1 \(\frac{1}{2}\)	1 Ma	1 Wo Dag v.d Arbeid	1 Za
2 Wo	2 Za	2 Za	2 Di 11: Balle pers	2 Do	2 Z0
3 Do	3 Zo	3 Z0	3 Wo	3 Vt	3 Ma
4 Vt	4 Ma	4 Ma	4 Do	4 Z8	4 Di
5 Za	5 DI Chin. Nieuwiaar	5 Di	5 Vt	5 Z0	5 Wolled UI Fitte*
6 Zo	6 Wo	6 Wo	6 Za	6 Ma	6 Do
7 Ma	7 Do	7 Do WB + PB	7 Zo	7 Di	7 Vs
8 Di	8 ¼ ;	8 ½ ¢	8 Ma	8 Wo	8 Za
9 Wo	9 Za	9 Za	9 Di	9 Do	9 Z0
10 Do	10 Zo	10 Zo	10 Wo	10 Vt	10 Ma
11 Vs	11 Ma	11 Ma	11 Do	11 Za	11 Di
12 Za	12 Di	12 Di 6. Zaal- en SEH	12 Vr	12 Zo	12 Wo
13 Zo	13 Wo	13 Wo	13 Za	13 Ma	13 Do
14 Ma	14 Do	14 Do	14 Zo	14 Di	14 Vt
15 Di	15 Vs	15 Vt	15 Ma	15 Wo	15 Za
16 Wo	16 Za	16 Za	16 Di	16 Do	16 Zo
17 Do	17 Zo	17 Zo	17 Wo	17 Vt	17 Ma 12. OK
18 Vr	18 Ma	18 Ma	18 Do	18 Za	18 Di
19 Za	19 Di Zorgtechnologie	19 Di	19 Vr Goede Vrijdag	19 Zo	19 Wo
20 Zo	20 Wo	20 Wo	20 Za	20 Ma 2-3-4	20 Do
21 Ma	21 Do 14. QM	21 Do Phagwa*	21 Z0	21 Di Specialisten	21 Vr
22 Di	22 Vr	22 Vr	22 Ma Paasmaandag	22 Wo	22 Za
23 Wo	23 Za	23 Za	23 Di	23 Do	23 Z0
24 Do	24 Z0	24 Z0	24 Wo	24 Vt	24 Ma
25 Vt	25 Ma Dag v. Bextilding.	25 Ma	25 Do	25 Za	25 Di
26 Za	26 Di	26 Di	26 Vt	26 Zo	26 Wo
27 Z0	27 Wo	27 Wo	27 Za	27 Ma	27 Do
28 Ma	28 Do	28 Do	28 Zo	28 Di	28 Vr
29 Di		29 Vt	29 Ma	29 Wo	29 Za
30 Wo		30 Za	30 Di	30 Do	30 Zo
31 Do		31 Zo		31 Vt	



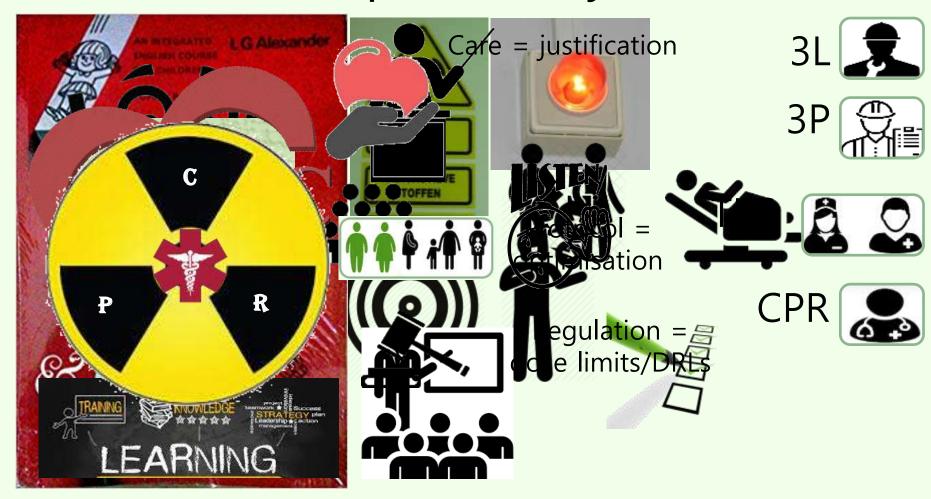
Focus of training: own responsibility



- Engineers: 3L
- Quality managers: 3P
- Nurses: TLC
- Referrers: CPR
- Operation managers: ABC

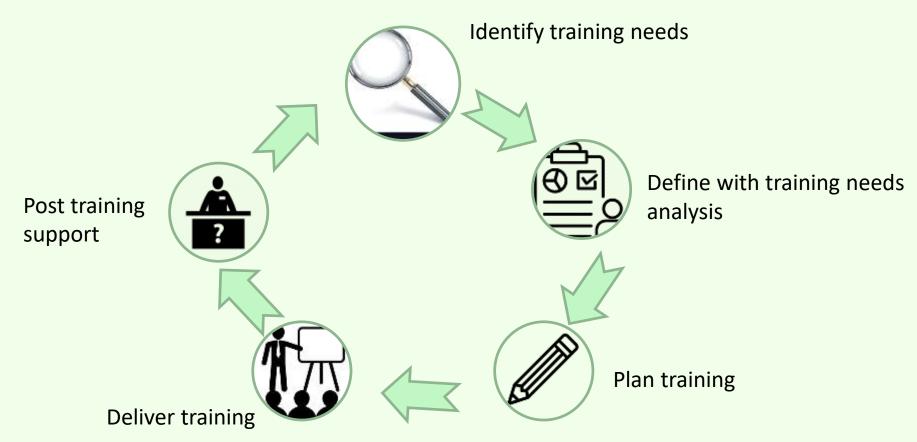


Focus of training: own responsibility





Evaluation



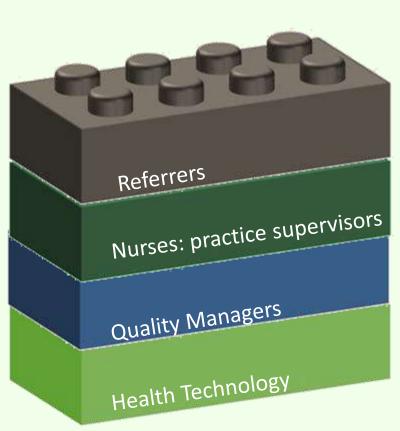
Based on questionnaires

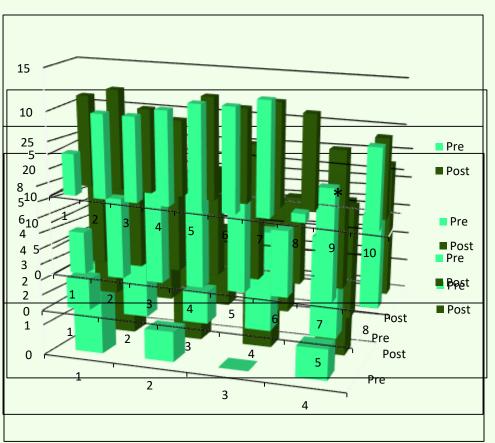
Evaluation

- Pre test
 - Education level
 - Expectations
 - Knowledge on RP

- Post test
 - Expectations met?
 - Application of information in practice and how?
 - Knowledge update?
 - Same knowledge on RP



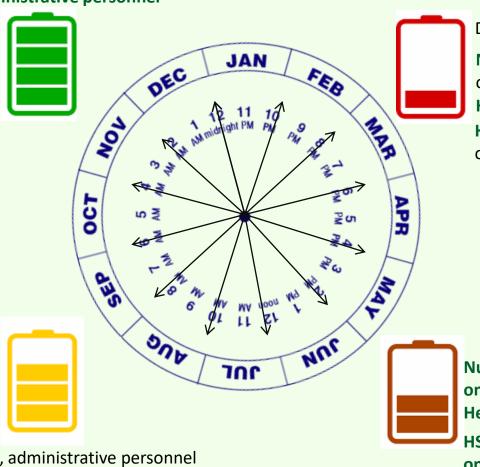






Follow up

Doctors: attendings, residents, fellows Labor union, administrative personnel



Doctors: attendings, residents, fellows

Nurse supervisors, cath lab, OR-nurses, oncology, urology, (N)ICU, ER, anesthesia Health technology engineers, ICT **HSEQ** department, quality managers, operation managers

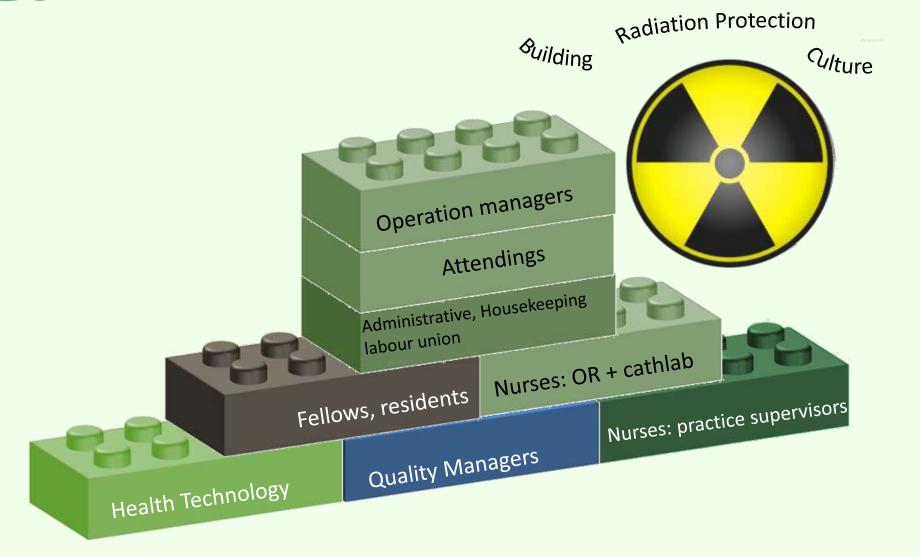
Labor union, administrative personnel

Janitor, housekeeping Nurse supervisors, cath lab, OR-nurses, oncology, urology, (N)ICU, ER, anesthesia

Nurse supervisors, cath lab, OR-nurses, oncology, urology, (N)ICU, ER, anesthesia Health technology engineers, ICT HSEQ department, quality managers,

operation managers





Thank you! Questions?

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